



*City of*  
**BROOKVILLE**  
**POLICE**  
*Chief Douglas Jerome*



**A Proactive History of Criminal Justice Reform Over the Years**

The City of Brookville Police Department takes pride in delivering professional police services to our community. We also take pride in our proactive vs. reactive approach towards policing and professionalism. Here are some of the proactive steps we have taken and continue to take by remaining transparent in our community as we expect to be held to a higher standard.

Proactive Actions	Dates	Misc.
Monthly Traffic Stop Contact Forms "Stop Forms"	2007 to Present	We have been completing these forms for approximately 13 years. These forms track race, gender, and reason for the stop.
Camera System (CCTV)	2012 – Upgraded several times to include audio in various areas of the building.	We have cameras and audio in our investigation’s office, police lobby, (2) interview rooms, and our breath testing area. We also have cameras in our administrative police lobby, road room, ALL entrances into the Police Department and outside of our building in the police cruiser parking area.
Citizen Satisfaction Survey	2012 to Present	This form is found on our police website.
Submit a Crime Tip	2012 to Present	This form is located on our website and can be used to submit crime tips as well as providing a pathway of sending anonymous information to our command staff.
Cruiser Camera Systems	2000-2009 Mobile-Vision 2009-2014 MPH 2014 – Present Watch Guard	Front facing cameras and body microphone technology from 2000 to 2014. In 2014, we added dual cameras i.e. front facing and prisoner compartment cameras with microphones and body microphone technology. In brief, we have been transparent by capturing video and audio evidence using our police cruisers for 20 years.
AccuGlobe	2013 to Present	GPS Technology allows us to track officer’s movement throughout their shifts. This allows us to track patrol patterns, speeds, stationary time, and idle time.

<p><b>Lexipol Law Enforcement Policy Services (Founder: Gordon Graham)</b></p>	<p><b>2014 to Present</b></p>	<p><b>Our Lexipol Policy Manual is one of the most recognized policy manual provider in our industry. It provides “best practice” policies which are constantly checked, modified, and changed based on current case law updates per state. We complete DTB’s (Daily Training Bulletin’s) every day of the year. DTB’s provide daily scenario-based training to test the knowledge of our policies and procedures. We average more than 5000 DTB’s per year.</b></p>
<p><b>Firearms and Misc. Training</b></p>	<p><b>Every Year</b></p>	<p><b>We complete at least (3) firearms training sessions per year exceeding the minimum of (1) firearms training session required by the OPOTA. We also recertify in ASP, Taser, CPR, written firearms test, use of force practical and written examinations, and other on-line training provided by the Ohio Peace Officer Training Academy.</b></p>
<p><b>Community Policing (Bike Patrol)</b></p>	<p><b>1994 - Present</b></p>	<p><b>This program continues to provide an effective community policing component for our community.</b></p>
<p><b>Community Policing (SRO Program)</b></p>	<p><b>2000 – 2007 2018 – Present</b></p>	<p><b>School Resource Officer Program. This program is invaluable to our community.</b></p>
<p><b>Officer Involved Shooting Investigations</b></p>	<p><b>2012 – Present</b></p>	<p><b>All “officer involved” shooting investigations are completed by the Montgomery County Sheriffs Office. This includes the criminal and internal investigations.</b></p>
<p><b>Officer Involved Vehicle Crashes</b></p>	<p><b>2012- Present</b></p>	<p><b>All “officer involved” traffic crashes involving city owned vehicles are conducted by the Ohio State Patrol. The criminal investigations are handled by OSP but the internal investigations regarding crashes are handled by BPD. If there are any concerns of a conflict of interest, the Montgomery County Sheriffs Officer would handle the internal investigations.</b></p>
<p><b>Ohio Collaborative Community-Police Advisory Board Law Enforcement Agency Certification</b></p>	<p><b>2016 – Present</b></p>	<p><b>We have completed ALL four groups of certifications to date:</b></p> <p><b>Group One – Use of Force, Recruiting and Hiring.</b></p> <p><b>Group Two – Community Engagement, Body Worn Cameras, and Telecommunicator Training.</b></p> <p><b>Group Three – Bias Free Policing, Investigation of Police Misconduct.</b></p> <p><b>Group Four – Vehicle Pursuits – Provisional Certification received July 8, 2020.</b></p>
<p><b>Hiring Practices</b></p>	<p><b>2012 – Present</b></p>	<p><b>We complete a written test with a psychological assessment, polygraph, background investigation, drug screen, firearms qualification, oral interview, and have used citizens oral review panels for promotional processes and hiring processes.</b></p>
<p><b>Gratuities Policies</b></p>	<p><b>2012 – Present Actually prior to 2012</b></p>	<p><b>No FREE provisions!</b></p>

<b>Duty to Intercede Policy</b>	<b>2014</b>	<b>We have had a “Duty to Intercede Policy” since 2014 when we adopted Lexipol Policy Services. This policy is clearly displayed in our An Organization of Accountability document displayed on our website. BPD Policy 300.2.1</b>
<b>Proactive History of Criminal Justice Reform</b>	<b>July 2020</b>	<b>We created a document explaining the history of criminal justice reform taken by the City of Brookville Police Department dating back to 1994.</b>
<b>An Organization of Criminal Justice Reform</b>	<b>August 2020</b>	<b>We created a document providing a comprehensive look at the City of Brookville Police Department’s use-of-force policies.</b>
<b>De-Escalation Training</b>	<b>August 2020</b>	<b>In August 2020, we teamed up with a National Training Company, Randy Means and Associates, LLC to offer our police officers, The IMPACT Project. This program contains 30 video and computer-based scenarios geared towards verbal de-escalation techniques.</b>